

**Plan of Action in r/o Govt. Degree College, Nankhari, District Shimla  
(H.P.) for the academic session 2024-25**

**Proposed Activities for the Academic Session 2024-25, in lieu of getting sufficient financial and infrastructural resources**

We look forward to shifting to the new building at the onset of the next academic session, i.e. 2025-26, as the current temporary college building has an acute shortage of physical facilities. To ensure the timely completion of the new building, construction progress will be closely monitored through regular site visits and continuous coordination with the Public Works Department. Additionally, the college administration will maintain consistent communication and make necessary visits to the Department of Higher Education to facilitate the phased and timely completion of the construction.

**Administrative Activities**

- The college has set up the IQAC from the session 2023-24 with the aim of ensuring and enhancing the quality of education and academic processes in the institution. Its role and scope will be further strengthened in the session 2024-25 to ensure that the institution meets the necessary standards and criteria for accreditation under the UGC framework.
- The college plans to design a website where all the academic and non-academic activities of the college can be properly showcased and recorded.
- We are currently finalising the name for the college magazine, which will enable us to publish it in the near future.
- We are currently updating our library and procuring relevant books. Also, desktops with internet connectivity shall be installed in the college library for regular usage by students.

**Soft Activities that can be initiated**

1. Add-on courses in Home Science, Functional English, Office Management, Hospitality and Tourism, Yoga, etc., can be started.
2. Skill Development/Vocational courses need to be added to the curriculum to increase the students' employability and help them cope with the industrial requirements of the recruiters.
3. Internship and apprenticeship training in horticulture, electrical, mechanics, IT, etc. shall be started.
4. Workshops and seminars on current and relevant issues should also be conducted regularly for the students.

5. The importance of Ethics, Morality, Mental well-being, etc., shall be emphasised through organising regular interactive sessions and lectures.
6. The industrial linkage of the institution will be prioritised.
7. The institution will strive to conduct various community development and sensitisation programs, and the students should devote time to these activities regularly through various clubs like NSS, Rover and Rangers, Eco-Club and Road Saty Club, etc.

### **Participation in Inter-College HPU activities**

In the session 2023-24, our college students actively participated in the Inter College HPU Group I, engaging in declamation and poster-making competitions. Notably, the college achieved the 2nd position in the declamation contest. Additionally, our students demonstrated decent performance in two HPU Inter-College Sports activities: Women's Volleyball and Men's Boxing. It's worth mentioning that the college currently lacks a Physical Education Teacher/Post, yet our students showcased their skills admirably. Looking ahead to the academic year 2024-25, we aspire to expand further and intensify our participation in various events such as men's and women's volleyball, men's and women's kabaddi, men's and women's boxing, etc. Our goal is to foster a culture that encourages and provides opportunities for talented students to exhibit their abilities.

### **Tentative Action Plan for academic session 2024-25**

<b>Sr. No.</b>	<b>Proposed Action</b>	<b>Tentative Timeline</b>
1	Propose and conduct coaching classes and preparatory support for final-year students aiming for postgraduate entrance exams and career development.	May 2025
2	Begin the process of generating and verifying APAAR IDs, ABC IDs, and Digilocker accounts for all students to align with national digital initiatives.	July–August 2024
3	Explore collaborations and sign MoUs with local schools and government departments (e.g., Horticulture) to extend academic outreach.	July 2024 onward
4	Plan and conduct subject-specific educational field trips and exposure visits to relevant sites.	August–November 2024

5	Upgrade essential college infrastructure, like digital resources and IT tools, to support teaching and learning.	July–September 2024
6	Encourage NSS and student volunteers to engage in community-level digital literacy programmes and outreach.	August–November 2024
7	Initiate eco-friendly campus initiatives such as the reuse of materials, green landscaping, and sustainability projects.	July 2024 onward
8	Recommend and facilitate faculty participation in refresher courses, FDPs, and workshops to enhance capacity.	Throughout the session
9	Continue development and regular updating of the college website to document and showcase college activities.	Ongoing
10	Operationalise and activate the Old Students' Association to engage alumni in mentoring and institutional support.	August 2024 onward
11	Adopt standardised internal examination procedures, including printed answer books and structured evaluations.	December 2024
12	Propose hobby or community classes in music, local arts, or crafts to engage with the local population.	March–April 2025
13	Organise a cultural celebration or fest to promote and preserve local heritage and student participation.	March 2025
14	Conduct remedial support for students requiring academic help, especially post-exam reviews.	Feb/March 2025
15	Organise training and administrative workshops for staff, coordinated by IQAC.	May 2025